



KIA PRESIDENT'S MESSAGE



I am very pleased to provide you an update on the activities undertaken by KIA throughout the year. I will update you on the activities of KIA in summary, as you will hear in detail of the activities from the departmental sections of this newsletter.

As you know our Mandate is "To represent the interests of Kitikmeot Inuit by protecting and promoting our social, cultural, political, environment and economic well-being." In the coming year I hope to revisit what it is we do through a thorough examination of our organization and strategies, and to ensure we are on-track with beneficiary needs and expectations. I hope to get you more information on this important initiative in the next few months.

Charlie Evalik
President

RECOGNITION AWARD

A Recognition Award was presented to Mr. Fred R. Elias for his years of service from March 1st 1994 to April 16th, 2010. This award was presented to Mr. Elias on the 16th day of April, 2010 during a Retirement gathering held in his honour.

On behalf of the Kitikmeot Inuit Association, our sincere appreciation for Mr. Fred R. Elias's Perseverance, Dedication and Loyal Service that he has provided to the Kitikmeot Inuit.

We honour and pay tribute to him and his family for the personal sacrifices he had made throughout the years that he served as the Executive Director for the Kitikmeot Inuit Association.

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TO CONTACT THE EDITOR
JOEY EVALIK PLEASE CALL OUR
ADMINISTRATION OFFICE

CLOSER TO THE PEOPLE

KIA – HAMLET OF KUGLUKTUK
WORKSHOP

NTI and the three RIAs have been working together on a concept model where NTI and RIAs would work together to achieve efficiency and effectiveness while maximizing benefits flowing to Beneficiaries. The model is contained in a report called “Closer to the People”.

In early March the KIA and the Hamlet of Kugluktuk participated in a workshop to develop a policy on how the BHP Heritage Fund funding would be managed and administered. The workshop resulted in numerous changes being proposed including the establishment of: a “Future Fund” so there is funding available after the mine closes; a “Wellness Programs Fund”; a stay-in school incentive program; and a revised “Initiatives Fund”. The policy and associated terms of reference will be presented to the Hamlet Council and the KIA Board shortly.

Over the past few months NTI CEO, NTI COO, and the RIA Executive Directors have been working with consultants on the first phase of the project – functional analysis and issues identification. An interim report detailing progress to date was recently released. Phase two of the project will be completed by fall 2010.



NUNAVUT RESOURCES CORPORATION

Diavik Participation Agreement

History was made on the incorporation of the Nunavut Resources Corporation (NRC) in March 2010. NRC has submitted a Final Report to the funders including INAC, Government of Nunavut, and NTI on the key events that NRC undertook over the past year:

KIA President recently met with Diavik’s President where a wide range of items was discussed. Subsequent meetings between staff resulted in a commitment to renew efforts to implement the Participation Agreement including promoting more training and hiring from the Kitikmeot. Diavik has been invited and has agreed to participate in KIA’s initiative to develop a regional mine training society or similar organization – which will be positioned to access federal training dollars.

The technical advisory team was well developed and included numerous professionals who conducted investigations and provided critical advice on finance, hydrocarbon investments, mineral investments, incorporation, and overall management.

Doris North Project IIBA

Several candidates have been identified and approached to determine their interest in sitting on the NRC Board. Candidates are known for their finance, hydrocarbon, or mineral expertise, and prior contribution to the Canadian corporate world.

Hope Bay Mining Ltd (HBML) is the owner of the Doris North gold project located on the Hope Bay belt south of Cambridge Bay. HBML recently announced they would be proceeding with construction of the mine, and as result implementation of the IIBA that was signed in 2006 is underway. Recently the KIA appointed Bob Lyall, Board member from Taloyoak, and Jason Tologanak, Director of Beneficiary Services for KIA, to the Implementation Committee.

A workshop was held with all RIAs and NTI in early January where the NRC team, led by KIA, provided workshop participants information on the NRC and the opportunity it presents. All RIAs and NTI Leadership were invited to form a NRC Advisory Committee and the first meeting of that Committee was held in Vancouver in mid-January, 2010.

Late in 2009 Hope Bay Mining Limited (a subsidiary of Newmont Mining) announced that they are expanding the exploration at Hope Bay, which will result in updating the existing Doris North IIBA to ‘bridge’ proposed activities and expected benefits, to the time when HBML develop plans for Phase 2 of the Hope Bay development – which will be considerably larger than the Doris North project and require a new IIBA.

I have initiated wide-ranging discussions regarding the formation and development of NRC with significant government and business leaders in finance and corporate affairs, across Canada. Significant interest has been expressed among the financial community in regard to the aims and objectives of the NRC.

This expansion will result in increased lands, environment, and socioeconomic responsibilities for KIA.

KIA is in early considerations with NTI regarding potential of a joint negotiation to resolve some of the long-term lease and IIBA requirements.



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*Photo Taken at Windy Camp
Photo Courtesy of KIA's Archives*

KIA LANDS, ENVIRONMENT & RESOURCES

The following is a summary of notable activities by the Department of Lands, Environment and Resources.

Hope Bay Mining Limited (Newmont)

KIA and HBML have initiated a process to amend the lease and IIBA for Doris North. The plan is to have an amended lease and IIBA, among other agreements completed by June 30th 2010 for the advanced exploration that is underway (and contained in a separate briefing).

Exploration and Development

The cycle of the mineral exploration and development industry is on the rise again. Sabina Silver and Gold Corporation and MMG Group have announced expanded exploration programs at their respective projects.

Although Sabina Silver and Gold Corporation and the BIPR Joint Venture have project descriptions filed with NIRB, there has been little progress in these reviews due to inactivity in the permitting process by the proponents. The Jericho project remains closed and under protection from bankruptcy.

Caribou

There is considerable interest in the Northwest Territories regarding the apparent decline in the population of caribou herds that reside at least part of the year in the West Kitikmeot. On March 22-26 the Wek' heezhi Renewable Resources Board convened a hearing to listen to the NWT government, NWT aboriginal groups, and other interested parties about the apparent decline in caribou populations. There is no clear single factor in the decline of the population, but it is likely a natural cycle. At the hearing hunting, development, outfitting, predators, and disease were discussed as possible effects on the caribou population.



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Sabina Gold and Silver, and MMG Group and Bathurst Inlet Port and Road

Both Sabina Gold and Silver and the MMG Group have expanded exploration plans for this year, and our lands department will be monitoring those activities. Due to the decline in markets a few years ago, and the new ownership of the Izok deposit the Bathurst Inlet Port and Road has not progressed significantly in the year...

Other Activities KIA is Pursuing

KIA is participating in the review, with the aid of NTI legal counsel, of the proposed federal legislation for NIRB and NPC.

In cooperation with the other RIAs and NTI, KIA contributed to the development of a Terms of Reference for the completion of a Resource Revenue Policy, and to a joint RIA approach for Article 27 matters.

Caribou herds in the west Kitikmeot are receiving a higher profile due to the possible decline of populations, and trans-boundary harvesting and management issues with the NWT.



KIA Staff Language Workshop

KIA believes the most important resource is the staff and by investing in training and development benefits in many ways that ultimately help an organization obtain a sustained competitive advantage. Training & development increases effectiveness, and improves employee recruitment and retention.



With funding from the Nunavut Implementation Training Commission, KIA organized staff language development workshops that incorporated a 2-day Cross Cultural and Diversity workshop, as well as 5 day Language workshop in both the Inuinnaqtun and Netsilingmiut dialects of the Kitikmeot region.

Participants learned basic morphology, phonology, grammar, and pronunciation to standardization, to understanding the dialectal similarities and differences between Inuinnaqtun and Inuktitut.

The workshop was an opportunity to bring staff together who may be advance speakers or beginners to refresh their basic understanding of Language for our organization to better serve our beneficiaries.

KIA Staff Community Tours

The Beneficiary Services department concluded community tours of the Kitikmeot region and visited the communities of Kugluktuk, Gjoa Haven, Taloyoak and Kugaaruk. KIA's two program coordinators, Employment and Training Coordinator, and Communication Coordinator accompanied the Director of Beneficiary Services to communicate KIA's program initiatives, and to introduce new staff Louise Hickes, Employment & Training Coordinator and Sarah Jancke, Programs Coordinator as well as review of application process of the Inuit initiatives fund, & KIA Scholarship Program and next steps.

KIA Lands (Continued)

Resource Revenue Policy

NTI and the three RIA's have cooperated to develop a terms of reference for a Resource Revenue Policy for Inuit. This policy will address how resource revenues are collected and distributed for Inuit in the Nunavut Territory. The Policy development will take place over the next year.

Nunavut Project Planning and Assessment Act (NPPAA)

The Federal government is developing legislation to support Article 11 (Land Use Planning) and Article 12 (Development Impact) of the NLCA. This will formalize the roles of the Nunavut Planning Commission and the Nunavut Impact Review Board into federal law. NTI and the RIA's are following and commenting on this development to protect Inuit rights. Once passed by the Federal government (possibly this year) the legislation will have important effects in Nunavut.



*Photo Taken during the KIA Beneficiary Services Community Tour
Photo courtesy of KIA's Planning & Communications Department*

KIA BENEFICIARY SERVICES

Programs Coordinator successfully completes Internship

Congratulations to Sarah Jancke, our Program Coordinator - Woman and Youth. She has completed her 6-month internship and the training set out in her training plan.

KIA Beneficiary Services Regional Tour

In late January and early February our department along with Joey Evalik - Communications Coordinator completed the community consultations.

The Major concerns from the community consultation meetings are,

Elders

- Elders committee and Elders Teaching Honoraria needed
- Regional elders Gatherings needed
- Elders want to teach youth and Youth want to learn - Need to build these connections

- Elders appreciate KIAs commitment to Language and Culture - Are very filled with hope for the future of their grandchildren and Inuit youth
- *It is very evident in every community that we need to have continual Elder and Youth Community camps as well as regional camps

Youth

- Youth Centers need to be completed/updated
- Need to find more programming dollars
- Youth want Language learning
- Need for Youth Committees in every community

Women

- Existing women's groups need secretaries to support the groups (ie: preparing meetings, minutes, funding etc)
- Need for infrastructure developments (Women's centre updates, or buildings that are shared)
- Women's groups have been able to obtain materials and supplies for their sewing programs but would like additional support for ongoing programming



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KIA Beneficiary Services (Continued)

General

- Very important that beneficiaries are educated on report and proposal writing
- Fundraising at the community level needs to be done to contribute to community programming
- *Language is very important at all ages of beneficiaries. We need to strengthen our languages.
- Need for traditional knowledge programming supplemented with structured language learning classes
- Specific traditional knowledge programming is needed for Young Parents
- Need for community members to share knowledge learnt @ meetings, workshops & conferences
- Need to promote the communication resources that are available



Nunavut Wide Language Summit

The Government of Nunavut, Department of CLEY, asked for KIA assistance in advertising & selecting 25 participants to attend the Nunavut wide Language conference in Iqaluit. KIA sent both Sarah Jancke and Julia Ogina from staff along with board member Attima Hadlari.

Each day they would start off discussions hearing from speakers on topics such as language loss, language studies and the implementation plans of language revitalization within Nunavut, Nunavik, Greenland and Alaska.

We have the opportunity now to develop partnerships with all language stakeholders while we have a fluent population to select a language advisory body that will guide the development and implementation of a language framework.



As there is quite an immense amount of researched material produced on the history, the state of Inuit language and language frameworks that are in the process of being implemented and evaluated, that would need to be reviewed and presented in a way that can assist us in our region to take and adapt to meet our unique needs.

We are the only region that has two Inuit writing systems. We have the opportunity to educate our people how we are still working on making our writing system accurate to the fluency of Inuinnaqtun and Inuktitut.

KIA has set aside \$300,000.00 for the development of a Language Framework; we feel we are on the right track in making the necessary steps in revitalizing and enhancing our Inuit language and culture.

Kugluktuk Copper Inuit & Ualiningmiut Drum dance Workshop Jan 16th - 20th, 2010

The youth of Kugluktuk had expressed an interest in learning the songs and dances of the ualiningmiut, together they submitted a proposal to Canada Arts Council, and to the Brighter Futures fund.

Thank you to KIA for donating Sarah Jancke and Julia Ogina's time, our per diem and accommodation for the week of the workshop, for which we were able to take several youth from our dance group in Cambridge Bay.

KIA also partnered with the Kitikmeot Heritage Society to fund two elder participants to the workshop, in total there was between 25 to 30 participants who took part in singing, story telling, drumming, dancing, sewing outfits and drum making.

The elders were treated to drum making instruction by several dance instructors and drum makers from Inuvik, although drums were traditionally made by the copper Inuit, they were taught new techniques, such as the soaker, steam box and the jig which is used to bend the drum frame. The youth of Kugluktuk have formed a ualiningmiut drum dance group, which they have practice once per week.

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*Photo Taken during the Community Consultations for the Conservation Area IIBA
Photo Courtesy of KIA's Planning & Communications Department*

KIA PLANNING & COMMUNICATIONS

Conservation Area IIBA – Gjoa Haven Project

As part of the Conservation Areas IIBA and initial consultation work, NTI and KIA have identified a *Gjoa Haven Multi-Use Centre* as being a priority for Gjoa Haven Inuit. Since last fall consultants have been working hard on the Multi-Use Centre with additional community consultations and preliminary drawings completed. The main elements of the Multi-Use Centre include a 2,908 square foot building with space for tourism exhibits, heritage and Queen Maud Gulf Migratory Bird Sanctuary exhibits, arts and crafts inventory and retail outlet, boardroom and offices. The expectation is the Multi-Use Centre will serve different purposes: tourism visitor services, especially as it relates to cruise ship visits; culture and heritage programming; arts and crafts support; and an improved board room for the Community Beneficiaries Committee. The consultants completed their second round of community consultations in early February with a final report being submitted soon after to KIA and NTI. The next stage is to lobby Governments for funding to pursue the construction of the building.

The Secondary Projects for Cambridge Bay and Bay Chimo was to construct cabins for each of the Hunters and Trappers Organizations to support tourism related activities, namely sports hunting near the Queen Maud Gulf Bird Sanctuary. One cabin will be constructed at the Ellice River and another at Half Point on Kent Peninsula. Outfitters are the Ekaluktutiak HTO and the Umingmaktok HTO.

Although KIA submitted the initial proposal to NTI for funding the projects started off a bit slow mainly the Ekaluktutiak HTO could not decide if they needed the cabin. However early in the New Year KIA decided the cabins should be built and purchased the building supplies for Umingmaktok HTO and hired a beneficiary originally from Bay Chimo to oversee the project. KIA also issued a cheque to the Ekaluktutiak HTO to purchase the building materials and to hire their workers to haul the materials and construct the cabin at Ellice River.

Canadian National Heritage Rivers IIBA Negotiations

The Canadian National Heritage Rivers IIBA negotiations are back on track after a few months of non-negotiations due to the Government of Canada not having a lead negotiator in place. The initial negotiation took place the second week of March 2010 in Ottawa, with the both sides deliberating and agreeing to work on the management plans for each of the designated Heritage Rivers in Nunavut. It is being suggested by the Inuit Caucus the Coppermine River Management Plan that was developed and agreed by the parties in June 2008 be revisited to reflect the needs of KIA.



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The Coppermine River Management Plan is 55 pages in length and potentially inaccessible to many readers. It is important to keep the basic logic and structure of any management plan to shorten the Coppermine River Management Plan and make it more accessible to readers.

It is recommended the Management Plan reflects the signatories' actions and include support for cultural camps in the watershed (buffer) of the Coppermine River and the transmission of Inuit cultural heritage from the elders to the younger generations. KIA had concerns about the buffer, by revisiting the management plan; KIA would be in the position to suggest amending certain sections to make stronger reference to the Kitikmeot Inuit Association's holding IOL, the purposes of such lands, and the KitIA's need to develop at least some of these lands.

These are just some of the on going discussions the Inuit Caucus will be putting forth to the Government of Canada negotiators. KIA negotiators will continue to pursue what is best for KIA and keep the Board informed.

KIA Quarterly Newsletter

The KIA Newsletter is distributed quarterly to each community in the region and as well to other organizations and industry. The Newsletter is completed in English, Inuinnaqtun and Inuktitut; KIA has had a positive response in regards to the Newsletter.

KIA Website

As reported in the past the website went live in Mid-May 2009 and so far with all the comments received this was a successful launch. With the Inuinnaqtun and Inuktitut versions of the website now live KIA has completed the contract with Kellett Communications. KIA is now responsible for any updates to the website and in anticipation of this responsibility we have trained a couple of staff in website maintenance.



Communications Upgrade

This past summer in 2009 KIA purchased new computers for the CLOs & staff in order to keep up with technology at a work place. In January 2010 KIA Communications Coordinator went into Kugaaruk, Taloyaok and Gjoa Haven to do CLO Computer training and upgrades - Installed Apple Time Machines (back-up, Security/Wireless Router), Installed Parallels Desktop, Windows 7, Norton Antivirus 2010, and Microsoft Office 2007 required for operating the NTI Enrolment Database and also trained them in the basic functionality of the Time Machine.

Culture and Language Workshop

The Planning and Communication staff participated in the 7-day intensive workshop that was designed to give the learner an introduction to the phonology and grammar of Inuit languages and is designed for Inuit languages as "First" language learners. This workshop will be the first step in our focus to engage our organization in the development of the Inuit languages framework. The workshop was held from December 5th - 12th in Cambridge Bay with all KIA staff participating.



2010 Kitikmeot Tradeshow

One of the annual events the KIA participates in is the Kitikmeot Trade Show and this year was no exception. This year's tradeshow was the largest ever hosted in the community with approximately 50 booths on display at the tradeshow floor and around 200 delegates. The Planning and Communication, the Beneficiary Services staff planned and organized the tradeshow display and manned the KIA booth. KIA sponsored the Entertainment night with a focus on traditional entertainment. One of the entertainers was Colin Adjun, long known fiddler of the Arctic; he also brought along his son Gustin Adjun to perform.

KITIKMEOT CORPORATION

One of the key developments this quarter, and one which will have a strong economic impact on the Inuit of our Region, was the announcement that our underground mining joint venture, Kitikmeot Cementation Mining & Development (KCMD), had signed a Letter of Intent with Newmont/Hope Bay Mining Limited.

Under the Letter of Intent, KCMD will carry out the underground mine development for the Doris North exploration project. Underground access to the Doris North formation is just the first step in establishing a new world-class gold mine, right in our Region.

As you are aware, KCMD is a well-established northern, underground mine contractor, having done the underground mine development on the Diavik project over the past 5 years. And all indications are that KCMD will be involved at Diavik as the mine proceeds with underground production. We are very proud of their ongoing success.

In addition to KCMD, Kitikmeot Corporation has a number of other companies that are working at Newmont, and which are very excited about the prospects ahead. These include Nuna Logistics, Kitikmeot Caterers, Kitikmeot Explosives, and Medic North Nunavut. Sister companies include Bradenbury Expediting, which is owned by Norterra.

In terms of training and employment, the announcement by Newmont allows us to once again move forward with trade apprenticeships, employment, and other training programs for Kitikmeot Inuit. Sustainable development of the Hope Bay project means that training programs can lead to ongoing career opportunities.

We are excited about the prospects that are ahead with Newmont at Hope Bay. The work we have done with the Hope Bay group to date has shown us that they are respectful of the North, and that they recognize the importance of this development to our communities. We look forward to working with them on this major development.

KITIKMEOT ECONOMIC DEVELOPMENT COMMISSION

The KEDC has successfully concluded another year of programs and is now into the 2010 and 2011 fiscal year with another promising year in the planning and implementation of training programs.

We have recently received an extension for the continuance of the delivery of the Human Resource, Skills Development Canada's, (HRSDC) Aboriginal Human Resource Development Agreement (AHRDA) until September 30th, 2010 and as of October 01st, 2010 we will become an Aboriginal Skills and Employment Strategy, ASETS, Holder for HRSDC. We are excited about this new program delivery platform because it will allow us to offer funding for more certified programs and deal more directly with the participants rather than through a training provider. This new program will allow us to offer training funding for upgrading for those who wish to advance through the Post Secondary system for doctorate degrees in nursing for example. We are in the process of developing a Five (5) Year Strategic Business Plan for submission to the HRSDC, which will allow us to continue providing service to our Beneficiaries and helping to create a workforce that enables capacity building for Nunavut as a whole.

First Nations Inuit Youth and Employment Strategy Program

The FNIYES programs are geared towards exposing our youth to a variety of career options, promotes the benefits of education as being key to labour market participation, support Inuit students to earn wages for post secondary financing, future entry into the labour market by facilitating training on the job, support the development and enhancements of essential employability skills, such as communication, problem solving, and working with others. The FNIYES is broken down to the four key components listed below:

1. Summer Student Employment
2. Mentor Work Placement
3. Career Awareness and Promotion
4. Science and Technology

In January, the KEDC advertised and promoted INAC programs throughout the Kitikmeot Region. By the number of students employed last year, reflects the success of the program.



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Copper Inuit Drum Dance

Since the AGM Julia Ogina has been editing some of the 48 Copper Inuit songs, which Roy Inuktalik has taken the lead in transcribing along with the elders of Kugluktuk have relearned selected songs from old cassette recordings from past drum dance gatherings of Kugluktungmiut and Ulukhaktungmiut.

As Roy Inuktalik has no formal education and has taught himself to read and write, he asked that we edit his written transcriptions to the standard writing system as that is the system which to him is the most accurate to the sounds produced when speaking fluently in inuktun.

September 2009

- Kitikmeot Round Table Discussions - CLEY - Cambridge Bay

October 2009

- KIA - IQ Day
- National Inuit Youth Council Face-to-Face meeting Ottawa. This was my first meeting as the new Kitikmeot member.
- Administrative Professionals Diploma program (9 days spread out between October 2009 - February 2010) - Building Confidence - First Course
- KIA AGM

November 2009

- Met with HSS Director of Mental Health/Wellness
- Administrative Professional Diploma Program
 - Second Course - The Administrative Leader - IQ
 - How to Manage Projects for the Administrative Leader, Basic Business Writing and Managing Your Time - Cambridge Bay

December 2009

- Indigenous Women in Leadership - Banff Learning Centre
- Inuit Language Training - all KIA Staff - Cambridge Bay

January 2010

- KIA Community Tour - Kugluktuk
- Nunavut Language Summit Participant Submissions
- Drum Dance Project - Kugluktuk
- KIA Community Tours - Kugaaruk, Gjoa Haven and Taloyoak

February 2010

- Nunavut Language Summit 2010 - Iqaluit
- Completing Administrative Professional Development Program
- Kitikmeot Trade Show

March 2010

- Writing/Planning Funding Applications - Music Festival (CLEY), TK Workshops Sewing and Tool Making

April 2010

- Report and Proposal Writing

Funding applied for 2010-2011

This year both Sarah Jancke and Julia Ogina submitted a number of funding applications to Culture Language Elders & Youth, National Aboriginal Youth Suicide Prevention Strategy, and Brighter Futures

Regional camp - Gjoa Haven

Regional Music festival - Cambridge Bay

Sewing program funding Oct 2010-March 31, 2011

Tool Making

Community Camps

Netsilingmiut Drum Dance Revitalization and Documentation

- Gjoa Haven Hamlet has dedicated through their Brighter Futures Allocation toward a drum making workshop, we are still waiting to hear back from Kugaaruk and Taloyoak

We are just in the process of drafting up the youth funding from Canadian Heritage for the youth centre after school programs, the funding criteria to Canadian Heritage is for communities with a population of a 1000 or more.



The past year was a success for the KEDC in that we were able to fund 87 students last year through the Indian & Northern Affairs Canada (INAC).

Science and Technology – Hamlet of Cambridge Bay - Mad Science Camp

The Hamlet of Cambridge Bay submitted a proposal to hold Mad Science Camp in Cambridge Bay. The age range was 8-12.

Positive Aspects:

- Many activities to get involved with an activity to suit all interested parties
- Practical and hands on experiments
- Basic were covered but sometimes still too advanced for the younger children
- Not challenging enough materials for older children

Mentor Work Placement (Youth Work Experience Program)

The Mentor Work Placement is for youth currently out of school and unemployed. This is a one-year program, which enables the youth to gain work experience within a one-year period. This programs ends in March 31, 2010. The age range is from 15-30 years old and is open to any company willing to train our Inuit Youth.



Logan Ekpakohalok of Cambridge Bay was recently awarded the Northern President’s Award for Excellence in Learning. Northern celebrated the achievements of employees, like Logan who inspires co-workers with his determination and ability to learn new skills.

Career Awareness Program



PUHITAQ - Stacey Aglok MacDonald

KEDC was in partnership with Puhitaaq, in training Michael Jancke and Andy Topilak to take in part in filming the INUVIALUIT DRUM DANCE PROJECT. Michael and Andy were able to take part in filming, audio and photographing of the project.

Baffin Regional Chamber of Commerce

The 2009 Nunavut Youth Conference was held in Iqaluit. The goal of the conference was to motivate Nunavut’s youth to participate in the business community through entrepreneurship or the general workforce. The conference also was to motivate and prepare the youth to take an active role in the development of Nunavut’s economy.

The purpose of these programs is to give our youth life skills and work experience and to help them prepare for the future labour market workforce. With the help of local companies and organizations KEDC can and will continue to be successful but only if we continue good, strong partnerships. These programs can’t become success stories if the support is not there; we are working towards a common goal, to develop a labour market for self-reliance and sustainability. How can we succeed if the support is not there? It’s up to each and every one of us to make this work, this, is all of our responsibility!



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Aboriginal Human Resource Development Agreement

KEDC as an AHRDA holder is responsible for determining, delivering and administering, training and employment programs, job recruitment and job placement services. These programs and services are designed to improve skills and knowledge to help participants meet specific requirements in the workforce. In partnership with NAC, OETIO, and KITNUNA we have successful participants that graduated in the following programs:

Nunavut Arctic College Programs: CAMP COOK PROGRAM

We funded 6 students to participant in this Camp Cook training through NAC; All 6 completed 6 weeks of training in Cambridge Bay. Six of our graduates have successfully gained employment through the DEW line cleanup projects, employment at local hotels.



Operating Engineers of Training Institute of Ontario

KEDC funded for 6 participants, but only four successful completed the program.

ARCTIC CO-OP LIMITED

KEDC is funding 5 participants to take part in Cable Technician training with ACL in September of 2009. Cambridge Bay, Kugluktuk, Gjoa Haven, Taloyoak, and Kugaruk will be sending one participant from the stores to take part in the training.



NORTHERN YOUTH ABOARD

The NYA program is geared to give our youth cultural awareness, outside of Nunavut.

The age range for this program is 15-22. KEDC funded five students to participant in this program.

NUNAVUT SIVUNIKSAVUT

The NS program is dedicated to provide Inuit participants to learn about Nunavut and about themselves and their culture. KEDC funded five students to participant in this program, four completed the first year and one completed the second year.



GUIDE LEVEL ONE, GUIDE LEVEL TWO ECO TOURSIM and SMALL BUSINESS

We've recently completed four (4) Guide training programs that were held in Cambridge Bay, these were: Guide-level 1 and 2, Small Business Start-up for Guides and Eco-tourism. These programs were successful and especially with the Small Business Start-up training which has resulted in the creation of business plans by the trainees to start-up their own Guiding businesses and we are anticipating receiving business assistance applications under the Kitikmeot Business Assistance Program (KBAP) which is geared towards the financial assistance for the start-up of small businesses in the Kitikmeot region.

We believe that we should be offering these types of programs throughout the region and we have requested that the Instructor provide us with estimates and a program guide for taxidermy for the Guides of our region. This would give them the opportunity to offer this service to their hunters rather than having to ship out their heads and skins to be processed out of the territory, keep their money at home in their Guide's community.