



Goose Mining Camp



KITIKMEOT INUIT ASSOCIATION
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KITIKMEOT INUIT KATUYIKATIGT



B2GOLD
NUNAVUT

Employment and Training Highlights

In 2024, 233 Inuit worked at the Project completing 319,847 hours of work and earning \$9.6 million in payroll.

21,274 hours of training were completed by Inuit. (**52.7% of total training hours** completed) in 2024.

B2Gold Nunavut and the KIA created a joint *Inuit Employment Working Group*. The Inuit Employment Working Group was formed through the Back River IIBA Implementation Committee. This group includes three representatives each from B2Gold and the KIA working together to support and strengthen Inuit employment at the Back River Project.

The first meeting took place in February 2025, followed by a site visit in June 2025. The site visit included valuable conversations with Inuit employees, who shared their concerns and positive experiences.

The Group is committed to ongoing engagement and plans to return later this year to continue these important conversations with Inuit employees and their supervisors.

■ Employment Opportunities

<https://www.b2gold.com/careers/>

Resume Submission:

nunavut.recruitment@b2gold.com

■ Stakeholder Grievances

Concerns about the Project can be directed to BR.Grievance@b2gold.com

IIBA Newsletter

2024 Year in Review

COMMUNITY	# INUIT PROJECT PERSONNEL IN 2024
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Cambridge Bay	67
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Kugluktuk	61
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Kugaaruk	22
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Taloyoak	25
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Gjoa Haven	36
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B2Gold Back River Corp. (B2Gold Nunavut) and the Kitikmeot Inuit Association (KIA) are pleased to share another Back River Project Inuit Impact & Benefit Agreement (IIBA) Newsletter.

This newsletter showcases highlights and updates from 2024 about the Goose Project (the Project) as well as information about implementation of the IIBA.

Contact Details

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I have really enjoyed getting to know new people and working with people I already know from my community up here on site.

Employee Spotlight

Name and Position:

Harry Eylon, Operator III

Where are you from?

Cambridge Bay

How long have you worked at the Goose Project and what did you do for work beforehand?

I have worked at the Goose Project since 2011. Prior to working for B2Gold Nunavut I was a truck driver and worked in airport maintenance.

What transferable skills do you think you learnt at those past jobs that you brought to B2Gold?

A transferable skill I had learned in past positions that I found useful and was able to bring with me to B2Gold would be knowing how to operate heavy equipment. This has been very relevant to my current role as an Operator III.

What do you do on your time off from work?

I really enjoy Hunting and Fishing and completing other work projects.

What do you like about your job?

I have really enjoyed getting to know new people and working with people I already know from my community up here on site.

What is your advice to people who may want to get into the Mining Industry or work at B2Gold Nunavut?

Continue to take training and be prepared for what is expected of you to work in the mine.

Project Update

Construction activities at the Project continued in 2024. This involved ongoing infrastructure development and mining, employment of a construction workforce, and business and contracting opportunities for Kitikmeot Qualified Businesses. The first gold pour and early operations at the Goose Mine are set to begin in June 2025.

Procurement and Contracting Highlights

\$319.1 million in expenditures were made to 118 northern businesses (including Kitikmeot Qualified Businesses, NTI Registered Inuit Firms, Nunavut Businesses, and other Northern Businesses). \$204.6 million in expenditures were made to 17 Kitikmeot Qualified Businesses.



Kugluktuk, Nunavut (October 2024)



2024 Kitikmeot Toy Drive

Supporting and Investing in Kitikmeot Communities

B2Gold Nunavut continually strives for open and meaningful engagement with Kitikmeot Region residents, communities and stakeholders to help ensure the Project operates in an environmentally and socially responsible manner. B2Gold Nunavut participated in over 30 community engagements in 2024.

\$210,000 in community donations were made in 2024 supporting events such as sports tournaments, community feasts and festivals as well as support for community-based education and training programs.

B2Gold Nunavut and Taloyoak's Netsilik School partnered to deliver a Youth Care Club in 2024, extending into 2025. The Club offers childcare training to Inuit youth and provides childcare services to school volunteers and adult students allowing for increased after-school programming and a pathway for adult students to complete educational activities.

B2Gold Nunavut organized a Kitikmeot Toy Drive in 2024. \$72,000 was raised in support of this initiative, through B2Gold Nunavut employee donations and dollar-for-dollar matching by the Company. This allowed for the purchase of over 3,100 toys for children across the Kitikmeot Region. In further support of this initiative, Buffalo Airways provided free-of-charge air freight from Edmonton to Kitikmeot Region communities, and Mastermind Toys in Edmonton provided a discount on purchased toys.