Grand Goose ᒪᑐᐃᖅᑕᐅᓂᖓ

B2Gold ᓄᓇᕗᑦ ᐊᓕᐊᓇᐃᒍᓱᓚᐅᖅᐳᑦ ᐱᓕᕆᑦᑎᔪᓐᓇᕋᒥᒃ Grand Goose ᐅᔭᕋᖕᓂᐊᕐᕕᒃ ᒪᒃᐱᖅᑕᐅᑎᓪᓗᒍ ᖁᕕᐊᓱᑎᖃᖅᑎᓪᓗᒋᑦ ᓯᑎᐱᕆ 4-5, 2025-ᒥ ᒍᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥ ᐃᖃᓗᒃᑑᑦᑎᐊᒥᓗ. ᖁᔭᓐᓇᒦᒃ ᐃᓚᐅᓚᐅᖅᑐᓕᒫᑦ ᖁᕕᐊᓱᑎᖃᖅᑎᓪᓗᒋᑦ.

ᓄᓇᓕᖕᓂ ᕿᒥᕐᕈᓂᖅ

ᐃᓚᒋᔭᐅᔪᑦ B2Gold ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᖅᑎᑦ ᐊᒻᒪ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐊᒻᒪ ᐃᓄᓕᕆᔨᑐᖃᒃᑯᑦ ᐱᓕᕆᔨᖕᒋᑦ ᑰᒫᕐᔪᖕᒍᐊᓚᐅᖅᐳᑦ, ᑕᓗᕐᔪᐊᕐᒍᑦ, ᐅᖅᓱᖅᑑᒍᑦ, ᐃᖃᓗᒃᑑᑦᑎᐊᕐᒍᑦ ᐊᒻᒪ ᖁᕐᓗᖅᑐᕐᒍᑦ ᐋᒡᒋᓯ 11-ᒥᑦ 15-ᒍᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᒻᒥᒃ ᓄᓇᓕᖕᓄᑦ ᐳᓚᕋᕆᐊᖅᑐᖅᓗᑎᒃ. ᐱᓇᓱᐊᕈᓯᐅᓚᐅᖅᑐᒥ 430 ᐅᖓᑖᓃᓚᐅᖅᑐᑦ ᐃᓄᐃᑦ ᐅᓂᒃᑳᕆᐊᖅᑐᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ 19 ᐊᑎᓕᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒍᑦ ᑳᓐᑐᕋᓂᒃ B2Gold ᓄᓇᕗᒻᒥ.

ᐃᖅᑲᓇᐃᔮᒃᓴᑦ

https://www.b2gold.com/careers

ᐃᖅᑲᓇᐃᔮᕆᖃᑦᑕᖅᓯᒪᔭᖕᒋᓐᓂᒃ ᓇᒃᓯᐅᔾᔨᓂᖅ:

nunavut.recruitment@b2gold.com

ᐱᖃᖅᑕᐅᔪᑦ ᐅᓐᓂᕐᓗᖕᓂᖕᒋᑦ

ᐃᓱᒪᒫᓗᑕᐅᔪᑦ ᐱᓕᕆᐊᑉ ᒥᒃᓵᓄᑦ ᑐᕋᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ

BR.Grievance@b2gold.com

ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖕᒋᓄᑦ ᐃᑲᔫᖅᑕᐅᔾᔪᑎᒃᓴᖕᒋᓄᑦᓗ ᐊᖕᒋᕈᑦ ᑐᓴᒐᒃᓴᑦ

2025

ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥ ᓄᑖᙳᕆᐊᖅᓯᒪᔪᑦ

- ᒍᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᒃ ᓯᕗᓪᓕᖅᐸᒥᑦ ᒍᓗᒥᑦ ᖁᕕᓯᓚᐅᖅᐳᑦ ᔫᓂ 30, 2025-ᒥᑦ.
- ᒍᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᖕᓂᕐᒍᑦ ᓴᖅᑭᑎᑦᑎᔪᓐᓇᖅᓯᓪᓗᑎᒃ ᐅᑐᐱᕆ 2, 2025-ᒥᑦ.
- ᐊᐅᓚᔪᓐᓇᐅᑎᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᖕᒋᓐᓇᖅᐳᑦ ᑕᒪᐃᓐᓂᒃ ᒍᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥ ᐊᒻᒪ ᑐᓚᒃᑕᕐᕕᖕᒥ.
- ᐸᕐᓇᐃᕙᓪᓕᐊᓕᖅᐳᑦ 2026-ᒥ ᐅᑭᐅᒃᑯᑦ ᓯᑯᒃᑯᑦ ᐊᖅᑯᑎᒃᓴᒥᒃ.

ᐱᒋᐊᕐᓂᖓ

B2Gold Back River Corp. (B2Gold ᓄᓇᕗᑦ) ᐊᒻᒪ ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ (KIA) ᖁᕕᐊᓱᒃᐳᑦ ᐊᒥᖅᑳᖃᑎᖃᕈᓐᓇᕋᒥᒃ ᐅᒃᑯᓯᒃᓴᓕᖕᒥ ᐱᓕᕆᐊᖑᔪᒥᒃ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖕᒋᓄᑦ ᐃᑲᔫᖅᑕᐅᔾᔪᑎᒃᓴᖕᒋᓄᑦᓗ ᐊᖕᒋᕈᑦ (IIBA) ᐱᕙᓪᓕᐊᔪᓂᒃ.

ᑖᓐᓇ ᑐᓴᒐᒃᓴᖅ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᓄᑖᙳᕆᐊᖅᓯᒪᔪᓂᒃᓗ 2025-ᒥ ᒍᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᐅᑉ ᒥᒃᓵᓄᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᑐᓴᖅᑕᐅᔪᒃᓴᓂᒃ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒥᒃ ᐃᓄᐃᑦ ᐊᒃᑐᖅᑕᐅᓂᐊᕐᓂᖕᒋᓄᑦ ᐃᑲᔫᖅᑕᐅᔾᔪᑎᒃᓴᖕᒋᓄᑦᓗ ᐊᖕᒋᕈᑦ.

ᖃᐅᔨᒋᐊᕐᕕᒃᓴᖅ

www.b2gold.com | BR.Project@b2gold.com
www.kitia.ca | slacroix@land.kitia.ca

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᑕᑯᒃᓴᐅᑎᑕᐅᓂᖓ

ᐊᑎᖓ ᑭᓯᓕᕆᔨᐅᖕᒪᖕᒐᓪᓗ:

ᓴᕙᓐ ᐊᓇᓗᒃ, ᓴᓗᒻᒪᖅᓴᐃᔨ/ᐊᓐᓄᕐᓂᒃ ᐅᐊᓴᐃᔨ ᒨᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥ ᓄᓇᕗᒻᒥ.

ᓇᓂᒥᐅᒍᕕᑦ?

ᐃᖃᓗᒃᑑᑦᑎᐊᖅ.

ᑖᓐᓇ ᓯᕗᓪᓕᖅᐹᕆᕕᐅᒃ ᐃᖅᑲᓇᐃᒦᕆᕕᐅᒃ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᓂ?

ᐃ, ᑖᓐᓇ ᓯᕗᓪᓕᖅᐹᕆᒐᒃᑯᑯ ᐃᖅᑲᓇᐃᒦᕋ ᐅᔭᕋᕐᓂᐊᖅᑎᓄᑦ. ᓯᕗᓂᐊᒍᑦ ᓴᓗᒻᒪᖅᓴᐃᔨᐅᓚᐅᖅᓯᒪᕗᖕᒐ ᑲᒻᐸᓂᒍᑦ ᐃᖃᓗᑦᑑᑦᑎᐊᕐᒥ.

ᑭᓯᓂᒃ ᓅᑕᒃᓴᐅᔪᓂᒃ ᐊᔪᕈᓐᓃᖅᑕᕐᓂᒃ ᐃᓕᑦᑎᓯᒪᓇᓯᒋᕕᑦ ᐃᖅᑲᓇᐃᒦᕆᖅᑲᑦᑕᖅᓯᒪᔭᕐᓂᒃ B2Gold-ᑯᓐᓄᑦ?

ᐃᓕᑦᑎᓯᒪᕐᔪᖅᑰᖅᑐᖕᒐ ᐱᕕᒃᓴᒥᒃ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᕐᒥᒃ – ᐱᓗᐊᖅᑐᒥ ᓴᓗᒻᒪᖅᓴᐃᔨᐅᓂᕐᒥᒃ ᐃᑲᕐᓇᓄᑦ 12-ᓄᑦ ᐅᓪᓗᕐᒥ. ᐃᑲᔪᖅᓯᒪᔪᖅ ᐅᕙᓐᓂᒃ ᐃᖅᑲᓇᐃᒦᕆᓇᔪᒃᑕᓐᓂᒃ ᐅᖓᓯᒃᑐᒥ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥ.

> “ᖁᕕᐊᒋᔭᕋ ᐱᓕᒻᒪᒃᓴᐃᓂᖅ ᓄᑖᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᑲᔪᕐᓗᒋᓪᓗ ᓱᖕᒋᐅᓴᒃᑎᓪᓗᒋᑦ...”

ᑭᓯᒥᒃ ᐱᐅᒋᔭᖅᑲᖅᐱᑦ ᐃᖅᑲᓇᐃᔭᕐᓂ?

ᖁᕕᐊᒋᔭᕋ ᐱᓕᒻᒪᒃᓴᐃᓂᖅ ᓄᑖᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᑲᔪᕐᓗᒋᓪᓗ ᓱᖕᒋᐅᓴᒃᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᒥᓂᒃ ᖃᓄᕐᓗ ᑭᓯᑐᐃᓐᓇᐃᑦ ᐱᓕᕆᐊᖑᑦᑎᐊᓱᖕᒪᖕᒐᑕ ᑕᕝᕙᓂ ᓴᓇᕝᕕᖕᒥ.

ᑭᓯᒥᒃ ᐱᓕᒻᒪᒃᓴᓚᐅᖅᐱᑦ/ᐃᓕᓐᓂᐊᓚᐅᖅᐱᑦ ᒫᓐᓇ ᐃᖅᑲᓇᐃᒦᕆᓇᖅᑕᕐᓄᑦ?

ᑕᐅᑐᑦᑎᐊᕐᓗᖓ ᐃᓕᑦᑎᕙᓪᓕᐊᓱᖑᒐᒪ, ᐊᒥᓱᑎᑐᑦ ᐃᓄᐃᑦ, ᐃᓕᑦᑎᓚᐅᖅᐳᖓ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᓚᐅᖅᓯᒪᔭᕐᓂᒃ ᐃᖅᑲᔫᑦᑎᐊᒥ, ᑕᐃᑲᓂᓗ ᓴᓗᒻᒪᖅᓴᐃᔨᐅᓚᐅᖅᓗᖓ. ᐃᓕᑦᑎᕙᓪᓕᓚᐅᖅᐳᖓ ᐊᒥᓱᓂᒃ ᐊᔪᕈᓐᓃᖅᑕᐅᕙᒃᑐᓂᒃ ᐊᑐᖅᐸᒃᑕᓐᓂᒃ ᒫᓐᓇ ᐃᓂᒋᔭᕐᓂ. ᐊᑲᕈᑎᖅᑭᒥᔪᖓ B2Gold ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᒦᓂᒃ ᐱᕙᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᒥᒃ ᐱᓕᕆᕙᓪᓕᐊᓪᓗᖓᓗ ᓯᕗᒻᒧᐊᒃᑎᑦᑎᓇᓱᒃᓗᖓ ᐃᖅᑲᓇᐃᒦᓐᓂᒃ ᒍᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥ.

ᖃᓄᐃᓕᐅᖃᑦᑕᖅᐱᑦ ᐃᖅᑲᓇᐃᔭᖕᒋᓕᕋᖓᕕᑦ?

ᖃᑕᖕᒐᑎᒃᑲ ᐱᖃᑎᒋᔪᒻᑦᑎᐊᖅᑕᒃᑲ ᐊᔪᕐᓇᖕᒋᑐᐊᕋᖓᑦ

ᖃᓄᖅ ᐅᖃᐅᔾᔨᒋᐊᕈᓐᓇᖅᐱᑦ ᐃᓄᖕᓄᑦ ᐅᔭᕋᖕᓂᐊᕐᕕᓕᕆᔨᖕᒪᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᕈᒪᔪᓄᑦ B2Gold-ᑯᓐᓄᑦ?

ᐊᑭᑐᔪᐊᓘᑦᑎᓪᓗᒍ ᐃᓄᓇᓯᐊᕐᓂᖅ ᓄᓇᕗᒻᒥ, ᐃᖅᑲᓇᐃᔭᕐᓂᖅ ᑕᒫᓂ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥ ᐅᕙᓐᓄᑦ ᐃᑲᔫᑦᑎᖅᑲᖅᓯᒪᕐᔪᐊᖅᐳᖅ. ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᐱᖓᓱᓄᑦ ᓂᑭᑦᑖᖅᐸᒃᑐᖓ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐊᓯᔾᔨᔪᐊᕐᓇᓚᐅᖅᐳᖅ ᐃᑲᔪᕐᓄᑦ 12–ᓄᑦ ᐅᓪᓗᕐᒥ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᐱᖓᓱᓄᑦ ᑭᖑᓕᓃᓄᑦ, ᑭᓯᐊᓂ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᖅᐳᖓ ᐱᔭᕆᐊᖅᑲᖅᐸᑦ ᐊᒻᒪ ᐱᖑᐊᕐᕕᒃ/>ᓛᕐᕕᒃ ᐱᖃᓐᓇᕆᔭᕐᓄᑦ ᑲᑎᖕᒐᕐᑲᑎᖅᑲᕈᓐᕐᓂᖅ ᐃᑲᔫᑦᑎᖅᑲᖅᓯᒪᖕᒥᔪᖅ.

ᑭᓇᐅᔭᓕᐅᕈᑕtᐅᓇᓱᒃᑐᓄᑦ ᐱᓕᕆᐊᖅ

ᖃᑎᕐᒥᐅᓂ ᐃᓄᖅᑲᑎᑖᓄᑦ ᑭᓇᐅᔭᓕᐅᕈᑕᐅᒃᑲᓂᕐᓯᒃᑐᓄᑦ ᐱᓕᕆᐊᖅ ᓴᖅᑭᑕᐅᓚᐅᖅᑐᖅ ᓯᑎᐱᕆ 2025–ᒥ ᑐᕋᒐᖅᑲᖅᑐᓂᓗ ᐃᑲᔪᖅᓯᐊᓂᕐᒥᒃ ᐊᑯᓂᐅᔪᒃᑯᑦ ᑲᔪᓯᔪᓐᓇᕐᑎᐊᖅᑐᓂᒃ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᔪᓂᒃ ᐱᓕᕆᐊᒍᑦ ᐃᑲᔫᑎᑦ ᑎᑭᐅᑎᒐᓗᐊᕐᒪᖔᑕ ᖃᑎᕐᒥᐅᑦ ᐃᓄᖕᓄᑦ ᓄᓇᓕᖕᓄᓪᓗ ᑭᓇᐅᔭᓕᐅᕈᕐᓱᐊᕐᓂᒃᑯᑦ ᐅᑯᓇᓂ: ᐃᓕᓐᓂᐊᕐᓂᓕᕆᓂᕐᒥᒃ ᐱᓕᒻᒪᒃᓴᓂᕐᒥᒃᓗ, ᓄᓇᓕᖕᓂ ᖃᓄᐃᖕᒋᑦᑎᐊᕐᓂᕐᒥᒃ, ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᑐᖅᖕᒋᓐᓂᒃ ᐃᓄᓯᖅᑲᕐᓂᕐᒥᒃ, ᐃᓄᐃᑦ ᒥᑭᑦᑐᒥᒃ ᓇᖕᒥᓂᖅᑖᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐊᒻᒪ ᓯᓚᐅᑉ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᓂᖓᓄᑦ ᐊᓂᒍᐃᔪᓐᓇᕐᓂᕐᒥᒃ. https://bit.ly/3LGOTwh

ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᒌᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᑦ

ᐃᑲᔪᖅᑐᐃᓂᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᕈᒪᔪᓂᒃ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᓂ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᕗᖅ ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᒌᖕᒋᓐᓄᑦ (KIA). ᒫᓐᓇᓵᖑᓚᐅᖅᑐᖅ, ᐃᓱᓕᑦᑎᔪᑦ ᐱᒋᐊᓕᓵᖅᑎᓪᓗᒋᑦ ᐅᔭᕋᖕᓂᐊᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ ᑰᒐᔪᔪᖕᒥ ᐃᖃᓗᒃᑑᑦᑎᐊᒥᓗ ᖃᐃᕐᑯᔭᐅᓚᐅᖅᐳᑦ ᐃᓚᐅᕐᑯᔭᐅᓪᓗᑎᒃ 12–ᓄᑦ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᓄᓇᐅᑉ ᐃᑭᐊᖓᓂ ᐅᔭᕋᖕᓂᐊᖅᑎᐅᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᒥᒃ ᐊᕈᐊᕋ ᓱᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᕗᐊᑦ ᓯᒥᑦ, ᓄᓇᑦᑎᐊᒥ. ᑖᓐᓇ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕕᒃᓴᖅ ᐊᔪᕐᓇᖕᒋᑎᑕᐅᓚᐅᖅᐳᖅ ᑭᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᒌᖕᒋᓐᓄᑦ. ᑖᒃᑯᐊ ᐱᔭᕇᕐᓂᐊᖅᑐᑦ ᓄᕕᐱᓇ 7-ᖑᓕᖅᐸᑦ, ᓂᓇᐅᒃᐳᒍᓪᓗ ᑕᑯᓛᕈᒪᓪᓗᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑲᑦᑎᐊᓕᕐᓗᑎᒃ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᒥ. ᐅᔾᔨᕐᓇᑦᑎᐊᖅᓗᓂ, ᑖᓐᓇ ᓇᓗᓇᐃᖅᓯᕗᖅ ᓯᕗᓪᓕᖅᐸᑦᑎᐊᒥᒃ ᐱᓕᕆᖅᑲᑎᑖᒃᑐᓂᒃ ᑭᑎᕐᒥᐅᓂᖕᒐᖅᑐᓂᒃ ᐃᓚᐅᔪᖅᑲᕐᓂᖓᓂᒃ ᓄᓇᐅᑉ ᐃᑭᐊᖓᓂ ᐅᔭᕋᖕᓂᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᒃᑐᒥ. ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᒌᒃᑯᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐱᔨᑦᑎᕋᖅᑎᑦ ᐱᒃᑯᒋᔭᖅᑲᖅᐳᑦ ᑖᒃᑯᓂᖓ ᐃᓄᖕᓂᒃ ᐱᓕᕆᑦᑎᐊᕐᓂᖕᒋᓐᓄᑦ ᐅᐱᒍᓱᑦᑎᐊᖅᓗᑎᒡᓗ ᑭᒻᒪᖅᑐᐃᓂᖕᒋᓐᓂᒃ ᓄᓇᓕᖕᒋᓐᓂᒃ. ᑕᒪᒃᑯᐊ ᐊᓂᒍᖅᑎᓯᒪᔭᖕᒋᑦ ᑕᑯᑎᑦᑎᕗᑦ ᓴᖕᒋᓂᕆᔭᖕᒋᓐᓂᒃ ᐊᔪᖕᒋᓐᓂᕆᔭᖕᒋᓐᓂᒃᓗ ᕿᑎᕐᒥᐅᑦ.

ᑭᕙᓪᓕᕐᒥ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᒌᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᑦ

ᐃᑲᔪᖅᑐᐃᓂᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᕈᒪᔪᓂᒃ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᓂ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᕗᖅ ᕿᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᒌᖕᒋᓐᓄᑦ (KIA). ᒫᓐᓇᓵᖑᓚᐅᖅᑐᖅ, ᐃᓱᓕᑦᑎᔪᑦ ᐱᒋᐊᓕᓵᖅᑎᓪᓗᒋᑦ ᐅᔭᕋᖕᓂᐊᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ ᑰᒐᔪᔪᖕᒥ ᐃᖃᓗᒃᑑᑦᑎᐊᒥᓗ ᖃᐃᕐᑯᔭᐅᓚᐅᖅᐳᑦ ᐃᓚᐅᕐᑯᔭᐅᓪᓗᑎᒃ 12–ᓄᑦ ᐱᓇᓱᐊᕈᓯᕐᓄᑦ ᓄᓇᐅᑉ ᐃᑭᐊᖓᓂ ᐅᔭᕋᖕᓂᐊᖅᑎᐅᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᒥᒃ ᐊᕈᐊᕋ ᓱᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᕗᐊᑦ ᓯᒥᑦ, ᓄᓇᑦᑎᐊᒥ. ᑖᓐᓇ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕕᒃᓴᖅ ᐊᔪᕐᓇᖕᒋᑎᑕᐅᓚᐅᖅᐳᖅ ᑭᑎᕐᒥᐅᑦ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖅᑎᒌᖕᒋᓐᓄᑦ (KIA). ᒫᓐᓇᓵᖑᓚᐅᖅᑐᖅ, ᐃᓱᓕᑦᑎᔪᑦ ᐱᒋᐊᓕᓵᖅᑎᓪᓗᒋᑦ ᐅᔭᕋᖕᓂᐊᕐ