

KIA's Conservation Strategy Development

Over the past year the KIA has undertaken work towards a Regional Conservation Strategy to better understand and guide land use, conservation, and economic development across the Kitikmeot region. Conservation decisions in the North are complex and require time, collaboration, and a strong foundation in Inuit knowledge and priorities. Recognizing this, the KIA initiated a process to engage directly with communities, gather Inuit Knowledge, and begin defining a long-term vision for conservation that reflects regional realities. At its core, this work aims to establish an Inuit-led conservation strategy that balances the protection of lands, waters, and wildlife with opportunities for sustainable economic development.

After two rounds of engagement in all Kitikmeot communities, KIA staff developed initial draft maps of areas of conservation importance that were highlighted by communities. In 2026, work will continue to engage knowledgeable land users to further refine this draft mapping, to determine how those areas can be protected using appropriate tools, and what benefits the KIA would want to establish for community members via any resulting Inuit Impact Benefit Agreements.



■ Employment Opportunities

<https://www.b2gold.com/careers>

Resume Submission:
nunavut.recruitment@b2gold.com

■ Stakeholder Grievances

Concerns about the Project can be directed to BR.Grievance@b2gold.com

IIBA Newsletter

2025 Year in Review

2025 Employment and Training Highlights

In 2025, 342 Inuit worked at the Goose Mine completing over 290,000 hours of work, earning over \$10 million in wages.

24,514 hours of training were completed by Inuit (42.7% of total training hours completed in 2025)

COMMUNITY	# INUIT PROJECT PERSONNEL IN 2025
Cambridge Bay	68
Kugluktuk	82
Kugaaruk	33
Taloyoak	26
Gjoa Haven	72
Other	61

Introduction

B2Gold Back River Corp. (B2Gold Nunavut) and the Kitikmeot Inuit Association (KIA) are pleased to present the latest edition of the Back River Project Inuit Impact and Benefit Agreement (IIBA) Newsletter.

This newsletter highlights key milestones, activities, and achievements from 2025 and the first half of 2026 related to the Back River Gold District. It also provides updates on the ongoing implementation of the IIBA and the collaborative efforts being made to maximize benefits and opportunities for Kitikmeot Inuit.

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Marine Laydown Area Renaming Ceremony

B2Gold Nunavut was joined by members of the Kapolak family, special guests and staff to recognize the contributions of the late Mr. Allen (Angivana) Kapolak to the Back River Gold District, Bathurst Inlet, and the wider Kitikmeot Region.

Mr. Kapolak was born and raised in Bathurst Inlet. Growing up on the land, Allen learned the traditions that shaped his life. Allen has been a partner to the Back River Gold District since its most early days.

B2Gold Nunavut renamed its Marine Laydown Area (MLA) to honour the legacy and partnership with Allen and the community of Bathurst Inlet. The MLA will now be known as the “Allen Kapolak Marine Laydown Area”. B2Gold Nunavut hopes this small gesture will help ensure that Allen’s contributions to his community, the Kitikmeot region and Back River Gold District will continue to inspire all who enter the Allen Kapolak Marine Laydown Area.



Inuit Workplace Experience Program

B2Gold Nunavut and the Redfish Arts Society are excited to announce a three-year extension of the Inuit Workplace Experience Program (IWEP) following a highly successful pilot.

Through IWEP, Redfish students bring their industrial arts training to life with hands-on work experience in the Back River Gold District, working alongside the B2Gold Nunavut team.

After two successful site visits during the pilot phase, the program is now expanding—opening even more

doors for youth in the Kitikmeot Region. Under the new agreement, Redfish students will participate in up to four work rotations each year at the Goose Mine Site and Allen Kapolak Marine Laydown Area. In addition to advancing their welding skills, students will gain mentorship and exposure to other skilled trades, including carpentry and heavy equipment operation.

This renewed partnership reflects a shared commitment to long-term skills development, mentorship, and meaningful career pathways for Inuit youth. We’re proud of what we’ve accomplished together—and even more excited about what’s ahead.



Inuit Environmental Advisory Committee (IEAC)

The IEAC is comprised of seven Kitikmeot Inuit with intimate knowledge of the Project area, staff from the KIA and B2Gold Nunavut. The committee reviews project environmental information and provides guidance on the environmental management of the Goose Mine to B2Gold Nunavut and the KIA.

The IEAC travelled to the Goose Mine Site for its annual meeting April 13-15th. During the meeting, the IEAC connected with B2Gold Nunavut team members and the Kitikmeot Inuit Association to discuss operations, explore challenges and opportunities, and reflect on the successful 2026 Winter Ice Road season. The visit also included a tour of the mine site and ice road, along with discussions with B2Gold Nunavut leadership.



Supporting and Investing in Kitikmeot Communities

B2Gold Nunavut continually strives for open and meaningful engagement with Kitikmeot Region residents, communities and stakeholders to help ensure the Goose Mine operates in an environmentally and socially responsible manner.

\$284,000 in community donations were made in 2025 supporting events such as sports tournaments, community feasts and festivals as well as support for community-based education and training programs.

Building on an initiative that began in 2024, B2Gold Nunavut, its employees and partners once again delivered toys for children 10 years of age and under in the communities of Gjoa Haven, Taloyoak, Kugaaruk, Kugluktuk and Cambridge Bay. A total of 1,930 toys were bought, wrapped and shipped across the Kitikmeot region and handed out by Santa and his Elves leading up to the holidays.

Due to the amazing generosity of the donors who supported this initiative in 2025, an additional \$25,000 was donated to support Kitikmeot community food programs over the holiday season.

